

# compensation

at a glance

## earning ranks

ASSOCIATE	PARTNER	EXECUTIVE	PROFESSIONAL	
\$19.00 USD per Year	\$19.00 USD per Year	\$19.00 USD per Year	\$19.00 USD per Year	Global Software System (GSS)
0 PV*	Partner Package or 200 PV*	Executive Package or 600 PV*	Professional Package or 1500 PV*	Personal Orders + Online Retail Sales
6 wks Initial 4 wks Ongoing	6 wks Initial 4 wks Ongoing	6 wks Initial 4 wks Ongoing	6 wks Initial 4 wks Ongoing	Activation Period 50PV* for Initial & Ongoing
Up to 10%	Up to 20%	Up to 25%	Up to 30%	Retail Profit
One time Bonus of \$50 USD	One time Bonus of \$50 USD	One time Bonus of \$50 USD	One time Bonus of \$50 USD	Qualification Bonus <i>Sponsor 2 active members 1 left + 1 right</i>
\$20 USD for Partner Pack \$40 USD for Executive Pack \$100 USD for Professional Pack	\$20 USD for Partner Pack \$40 USD for Executive Pack \$100 USD for Professional Pack	\$20 USD for Partner Pack \$40 USD for Executive Pack \$100 USD for Professional Pack	\$20 USD for Partner Pack \$40 USD for Executive Pack \$100 USD for Professional Pack	Direct Bonus <i>Sponsor member with Partner, Executive or Professional Package</i>
\$50 USD	\$50 USD	\$50 USD	\$50 USD	Team Bonus <i>500 BV Left Team, 500 BV Right Team. Max \$30,000 weekly. Max Team carryover 250,000 BV</i>

Earn Leadership Matching, Differential & Lifestyle Bonuses

# leadership incentives

Leadership Rank	Weekly Team Bonus Cycles	Active Personally Enrolled	Level 1 Match	Level 2 Match	Level 3 Match	Level 4 Match	Level 5 Match	Executive Pack Differential	Professional Pack Differential	Lifestyle Bonus
<b>Manager</b>	4	1 Left / 1 Right	10%					\$5	\$10	\$100
<b>2 Star Manager</b>	8	2 Left / 2 Right	10%					\$5	\$15	\$350
<b>3 Star Manager</b>	12	3 Left / 3 Right	10%	10%				\$10	\$20	\$700
<b>Director</b>	24	4 Left / 4 Right	10%	10%				\$10	\$25	\$800
<b>2 Star Director</b>	48	4 Left / 4 Right	10%	10%	10%			\$5	\$15	\$850
<b>3 Star Director</b>	96	4 Left / 4 Right	10%	10%	10%			\$5	\$10	\$900
<b>Vice President</b>	144	4 Left / 4 Right	10%	10%	10%	10%		\$0	\$5	\$950
<b>President</b>	192	4 Left / 4 Right	10%	10%	10%	10%	10%	\$0	\$0	\$1000

Compensation applies to active members only.

Bonuses and leadership incentives are subject to requirements.

\*Personal Volume (PV): Personal purchases and sales made from your retail store.

## 70% cap rule

To ensure the strength and profitability of our business plan, commission payments are subject to a 70% cap rule. bHIP pays up to 70% of eligible commissionable volume generated over the lifetime of the plan. Should the projected commissions for any week exceed 70% of the current commissionable volume, bHIP will dilute Team bonus payouts for all members to stay in line with our stated limits. All of our members will experience this dilution at the same rate and proportion.

Neither past nor present commission payments may exceed the 70% threshold, no exceptions. The 70% Cap Rule applies to all commissions of all pay cycles.

bHIP realizes how important it is for our members to receive their full payouts, and we have taken certain safeguards to prevent the above scenario from happening. When possible, any excess monies are retained to ensure that we need never reduce member commissions.

## international volume

Members registered in Vietnam will receive 50% of the listed volume for orders placed outside of that country. Members registered anywhere else will receive 50% of the volume for orders placed within Vietnam.