



Compensation Plan



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Real

Healthy Inspired

Fit

Sexy

Proven

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WELCOME

Welcome to bHIP. Our goal at bHIP is to continue our international expansion, employing global sensitivity and word-of-mouth advertising to take our unique business model abroad to a variety of markets and countries. At bHIP, "community" is more than just a word, and we believe in contributing to the public that supports us. We strongly believe in transparency and brand responsibility, and make every effort to adhere to the product and legal guidelines of our stated distribution areas. Our sensible approach to best industry practices, coupled with a sturdy and reliable online infrastructure, give our members the tools they need to cultivate their own business. We have faith in the strength and authenticity of our brand, and consider word-of-mouth advertising more than enough to ensure international success. bHIP will continue to expand across the globe, instilling our vision in the minds and hearts of our consumers. Go tell the world: bHIP is here.

bHIP was founded by entrepreneur Terry LaCore. Our global headquarters are located in Melissa, Texas, USA, with additional facilities in St. Paul, Minnesota and Branson, Missouri. bHIP currently operates in over thirty countries around the globe, and plans to expand to many more in the coming months. Since our inception, we at bHIP have devoted ourselves to creating a truly global platform for today's multinational economy. Our executives and hands-on management teams are committed to providing dedicated men and women with the tools they need to realize their long-term business goals.

Our mission at bHIP is to deliver authentic, unique health and wellness products to a global audience. By offering verifiable scientific information along with our quality products, bHIP hopes to create a trustworthy and solid community for promoters, members and customers alike.

Your Ticket to **FINANCIAL FREEDOM**



The business itself is simple. Our members can earn a percentage of every dollar sold, and accrue points for every product.

There aren't any bulky brochures or complicated order forms to keep up with. The secure online retail store is always up-to-date, and personalized to your business. We store the products, so you don't have to worry about space or shipping costs. Enroll new members to build your business group and maximize your income.

JOIN NOW AS AN INDEPENDENT MEMBER

Join now as an Independent Member and purchase the Global Software System (GSS) for \$49.95. The GSS includes the online account manager, customized websites, retail store, and a secure payment center. After 12 months, renew the GSS for only \$49.95 and keep your business open.

ACTIVATE YOUR RETAIL BUSINESS CENTER

Your activated Retail Business Center (RBC) holds accrued points, called Bonus Volume (BV). You must meet a minimum volume requirement of 50 PV each activation period to keep your RBC active. The initial period lasts six weeks, while subsequent periods last four weeks.

QUALIFY YOUR RETAIL BUSINESS CENTER

Personally sponsor two members in your business group: one in your left team and one in your right team. In order to apply towards our qualification requirements, these members must be activated.

TEACH

Simply teach and help others. That's it - pretty simple all the way around. Just do steps 1, 2 and 3, teach others to do the same, and over time you have the potential to earn all the forms of compensation mentioned below.

VOLUME, RBC, INCOME, & PAY CYCLES

VOLUME

Each of our products has an assigned volume value. Members earn volume through their retail store and from business group sales. Personal purchases and sales made from your retail store are logged as Personal Volume (PV). All volume, no matter how it was generated, is referred to as Bonus Volume (BV).

RBC

You must generate at least 50 PV each period to keep the RBC active. Only members with an active RBC may earn bonuses and leadership incentives. Inactive RBCs cannot hold or accrue volume. Any RBC that goes inactive will be zeroed out and lose all volume points, including any carryover points. Unfortunately, we cannot reinstate volume lost due to inactivity.

INCOME

bHIP members may earn two types of income: retail profits and commissions. Earning ranks determine your retail profit margin. Eligible members may also earn bonuses and leadership incentives (collectively called commissions) to maximize their income. All of our earning ranks and commissions are subject to certain requirements.

PAY CYCLES

Pay cycles are one week long, and start on Monday, 12:00 am Central Time, and end Sunday at 11:59 pm Central Time. Paid orders are drop-shipped from bHIP's distribution facility directly to purchasers.

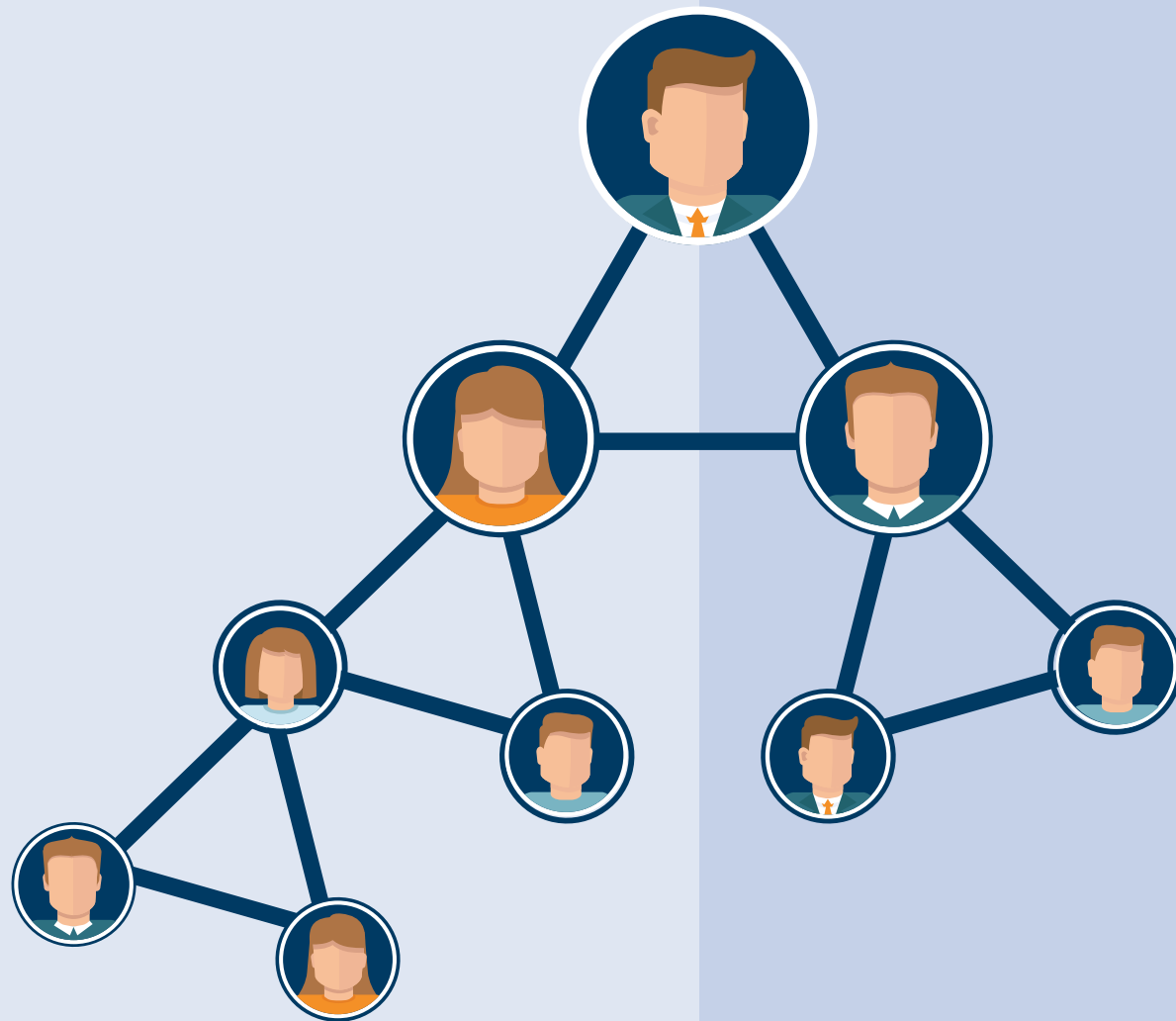
Qualification, Direct and Team bonuses and retail profits are paid weekly, two weeks in arrears. Leadership Incentives are paid monthly, two weeks in arrears. Your region may place a dollar minimum on issued payments. For details on area restrictions, please contact Member Support at support@bhipglobal.com.

All monetary values are in USD.



LEFT TEAM

RIGHT TEAM



TEAM BUILDING

New enrollees go into one of two teams. One team is on your left side, and one team is on your right side.

DEPTH

OUR EARNING RANKS

There are four earning ranks in the bHIP compensation plan: Associate, Partner, Executive and Professional. Earning ranks are determined by ranked packages or PV. Earning members make a profit on their direct retail sales, and receive discounts on personal purchases. Profits and BV may vary on our promotional packages. Please refer to the Promotion Compensation page for promotion details.

ASSOCIATE

Our Starting Earning Rank

Simply enroll as a bHIP Global member to achieve this rank.

Members at this rank earn up to a 5% profit on sales from their retail store, and receive up to a 5% discount on their personal purchases. Eligible Associate members can earn Qualification and Direct Bonuses.

PARTNER

Our Second Earning Rank

Purchase a Partner package within the first 28 days of enrollment to achieve this rank.

Members at this rank earn up to a 10% profit on sales from their retail store, and receive up to a 10% discount on their personal purchases. Eligible Partner members can earn Qualification and Direct Bonuses.

EXECUTIVE

Our Third Earning Rank

Purchase an Executive package within the first 28 days of enrollment to achieve this rank.

Members at this rank earn up to a 20% profit on sales from their retail store, and receive up to a 20% discount on their personal purchases. Eligible Executive members can earn Qualification and Direct Bonuses.

PROFESSIONAL

Our Highest Earning Rank

Purchase a Professional package within the first 28 days of enrollment or log at least 1,000 PV of product to achieve this rank.

Members at this rank earn up to a 30% profit on sales from their retail store, and receive up to a 30% discount on their personal purchases. Eligible Professional members can earn Qualification, Direct and Team Bonuses, and Leadership Matching, Differential, Super Cycle and Rank Achievement bonuses.

EARNING RANKS COMPARISON

| Associate | Partner | Executive | Professional | |
|---|---|---|---|---|
| \$49.95 USD PER YEAR | \$49.95 USD PER YEAR | \$49.95 USD PER YEAR | \$49.95 USD PER YEAR | Global Software System (GSS) |
| 0 PV* | Partner Package | Executive Package | Professional Package or 1000 PV* | Personal Orders + Online Retail Orders (within 28 days) |
| 0 PV* | | | 1000 PV* | Personal Orders + Online Retail Orders (after 28 days) |
| 6 Weeks Initial 4 Weeks Ongoing | 6 Weeks Initial 4 Weeks Ongoing | 6 Weeks Initial 4 Weeks Ongoing | 6 Weeks Initial 4 Weeks Ongoing | Activation Period 50 PV* For Initial & Ongoing |
| Up to 5% | Up to 10% | Up to 20% | Up to 30% | Retail Profit |
| One Time Bonus of \$50 USD | One Time Bonus of \$50 USD | One Time Bonus of \$50 USD | One Time Bonus of \$50 USD | Qualification Bonus <i>Sponsor 2 Active Members 1 left + 1 Right</i> |
| \$20 USD For Partner Pack \$40 USD For Executive Pack \$100 USD For Professional Pack | \$20 USD For Partner Pack \$40 USD For Executive Pack \$100 USD For Professional Pack | \$20 USD For Partner Pack \$40 USD For Executive Pack \$100 USD For Professional Pack | \$20 USD For Partner Pack \$40 USD For Executive Pack \$100 USD For Professional Pack | Direct Bonus <i>Sponsor Member with Partner Executive or Professional Package</i> |
| | | | \$50 USD | Team Bonus <i>500 BV Left Team, 500 BV Right Team Max \$30,000 Weekly, Max Team Carryover 250,000 BV</i> |

All commissions are subject to member and/or volume requirements. Qualification and Direct Bonuses are available to Associate, Partner, Executive, and Professional members. Team Bonuses and Leadership Matching, Differential, Super Cycle and Rank Achievement Bonuses are only available to our Professional members.

Earn Monthly Leadership Incentives

BONUSES

bHIP offers three types of bonuses for the avid earner: Qualification, Direct and Team. Bonuses reward you for your team and business-building efforts.

QUALIFICATION BONUS

This is a one-time bonus of \$50 to reward you for Fully Qualifying your RBC. Fully Qualify your RBC by personally sponsoring two active members in your business group: one in your left team and one in your right team. You must be active and Associate rank or above to earn the Qualification Bonus. Only one Qualification Bonus may be earned per RBC.

DIRECT BONUS

You can earn a Direct Bonus each time you personally sponsor a member with a Partner, Executive or Professional package. You must be active and Associate rank or above to earn Direct Bonuses.

| Package Order | Direct Bonus |
|---------------|--------------|
| Partner | \$20 |
| Executive | \$40 |
| Professional | \$100 |

TEAM BONUS

To earn the \$50 Team bonus, you must accumulate 500 BV on your left team and 500 BV on your right team. You must be active, fully qualified, and Professional rank to earn Team Bonuses. Members may earn up to \$30,000 USD in Team Bonuses per week. You may carry over up to 250,000 of unused BV (per team) into the next pay cycle as long as you remain active.

EXAMPLE:



LEFT TEAM
500 BV

+

RIGHT TEAM
500 BV

= **\$50**

LEADERSHIP INCENTIVES

bHIP offers four types of leadership incentives for our Professional members who achieve a leadership rank: Matching, Differential, Super Cycle and Rank Achievement Bonuses. Our leadership incentives focus more on rewarding your long-term goals.

Leadership ranks are evaluated each calendar month. Your leadership rank is determined by the amount of new bonus volume (BV) generated by your left and right teams and the number of active Level 1 members in your left and right teams.

To be eligible for Leadership Bonuses, you must be active, fully qualified, and Professional rank, and satisfy the applicable leadership rank requirements.

LEADERSHIP MATCHING BONUS

Professional members may achieve leadership ranks to earn monthly leadership matches. Earn up to a 10% match on Team Bonuses earned by your applicable leveled members.

| Leadership Rank | New Monthly Downline BV (left/right) | Active Personally Enrolled | Level 1 Match | Level 2 Match | Level 3 Match | Level 4 Match | Level 5 Match |
|-----------------|--------------------------------------|----------------------------|---------------|---------------|---------------|---------------|---------------|
| Bronze | 1,000 BV / 1,000 BV | 1 left / 1 right | 5% | | | | |
| Silver | 2,000 BV / 2,000 BV | 1 left / 1 right | 10% | | | | |
| Gold | 4,000 BV / 4,000 BV | 2 left / 2 right | 10% | 5% | | | |
| Platinum | 8,000 BV / 8,000 BV | 3 left / 3 right | 10% | 10% | | | |
| Sapphire | 16,000 BV / 16,000 BV | 3 left / 3 right | 10% | 10% | 5% | | |
| Ruby | 32,000 BV / 32,000 BV | 3 left / 3 right | 10% | 10% | 10% | | |
| Emerald | 64,000 BV / 64,000 BV | 3 left / 3 right | 10% | 10% | 10% | 5% | |
| Diamond | 125,000 BV / 125,000 BV | 3 left / 3 right | 10% | 10% | 10% | 10% | |
| Blue Diamond | 250,000 BV / 250,000 BV | 3 left / 3 right | 10% | 10% | 10% | 10% | 5% |
| Black Diamond | 500,000 BV / 500,000 BV | 3 left / 3 right | 10% | 10% | 10% | 10% | 10% |

LEADERSHIP DIFFERENTIAL BONUS

Professional members may achieve leadership ranks to earn monthly Differential Bonuses. Earn Differential Bonuses each time you personally sponsor a member with an Executive or Professional package.

One Differential Bonus is paid at each leadership rank. The higher your leadership rank, the more bonuses you can earn on your personally sponsored Executive or Professional package sale. You earn the bonus for your leadership rank PLUS the bonus for each of the lower leadership ranks!

You can also potentially earn Differential Bonuses when someone within your sponsorship tree personally sponsors a member with an Executive or Professional package. If that sponsor has not achieved the highest leadership rank, the remaining unpaid Differential Bonus(es) will pay up the sponsorship tree to the nearest member with a higher leadership rank.

| Leadership Rank | New Monthly Downline BV (left/right) | Active Personally Enrolled | Executive Pack Differential | Professional Pack Differential |
|-----------------|--------------------------------------|----------------------------|-----------------------------|--------------------------------|
| Bronze | 1,000 BV / 1,000 BV | 1 left / 1 right | \$0 | \$0 |
| Silver | 2,000 BV / 2,000 BV | 1 left / 1 right | \$0 | \$0 |
| Gold | 4,000 BV / 4,000 BV | 2 left / 2 right | \$5 | \$10 |
| Platinum | 8,000 BV / 8,000 BV | 3 left / 3 right | \$5 | \$15 |
| Sapphire | 16,000 BV / 16,000 BV | 3 left / 3 right | \$10 | \$25 |
| Ruby | 32,000 BV / 32,000 BV | 3 left / 3 right | \$10 | \$25 |
| Emerald | 64,000 BV / 64,000 BV | 3 left / 3 right | \$5 | \$15 |
| Diamond | 125,000 BV / 125,000 BV | 3 left / 3 right | \$5 | \$10 |
| Blue Diamond | 250,000 BV / 250,000 BV | 3 left / 3 right | \$0 | \$0 |
| Black Diamond | 500,000 BV / 500,000 BV | 3 left / 3 right | \$0 | \$0 |

EXAMPLE:

You are a Emerald rank. You sponsored Carla, who is Platinum rank. Carla sponsored Mary with a Professional package. Carla (Platinum) receives:

CARLA Platinum

- Platinum Bonus \$15
- Gold Bonus \$10
- Total in Differential Bonus \$25

LEADERSHIP DIFFERENTIAL BONUS

EXAMPLE:

You (Emerald) are the next sponsor above Carla, and you have a higher leadership rank, so you receive the remaining unpaid bonuses:

YOU Emerald

- Emerald Bonus \$15
- Ruby Bonus \$25
- Sapphire Bonus \$25
- Total in Differential Bonus \$65

The first member up your sponsorship tree with the higher remaining leadership rank(s) would receive the Diamond Differential Bonus.

YOU Emerald (Sponsored Carla)

- \$25 Sapphire
- \$25 Ruby
- \$15 Emerald

Carla Platinum (Sponsored Mary)

- \$10 Gold
- \$15 Platinum

Mary Professional Package

\$10 Diamond Differential Bonus pays up Sponsorship tree to the First Member with that respective Rank

LEADERSHIP SUPER CYCLE BONUS

Professional members may achieve leadership ranks to earn a monthly Super Cycle Bonus. Earn the Super Cycle Bonus listed for the leadership rank you achieved that calendar month.

| Leadership Rank | New Monthly Downline BV (left/right) | Active Personally Enrolled | Super Cycle Bonus |
|-----------------|--------------------------------------|----------------------------|-------------------|
| Bronze | 1,000 BV / 1,000 BV | 1 left / 1 right | \$0 |
| Silver | 2,000 BV / 2,000 BV | 1 left / 1 right | \$50 |
| Gold | 4,000 BV / 4,000 BV | 2 left / 2 right | \$125 |
| Platinum | 8,000 BV / 8,000 BV | 3 left / 3 right | \$300 |
| Sapphire | 16,000 BV / 16,000 BV | 3 left / 3 right | \$700 |
| Ruby | 32,000 BV / 32,000 BV | 3 left / 3 right | \$2,000 |
| Emerald | 64,000 BV / 64,000 BV | 3 left / 3 right | \$3,200 |
| Diamond | 125,000 BV / 125,000 BV | 3 left / 3 right | \$3,600 |
| Blue Diamond | 250,000 BV / 250,000 BV | 3 left / 3 right | \$4,000 |
| Black Diamond | 500,000 BV / 500,000 BV | 3 left / 3 right | \$4,000 |

LEADERSHIP RANK ACHIEVEMENT BONUS

Professional members may achieve leadership ranks to earn a one-time Rank Achievement Bonus. You are awarded a Rank Achievement Bonus the first time you achieve the specified leadership rank for two consecutive calendar months. Rank Achievement Bonuses must be earned in order from lowest rank to highest rank.

| Leadership Rank | New Monthly Downline BV (left/right) | Active Personally Enrolled | Rank Achievement Bonus (2 Consecutive Months) |
|-----------------|--------------------------------------|----------------------------|---|
| Bronze | 1,000 BV / 1,000 BV | 1 left / 1 right | \$0 |
| Silver | 2,000 BV / 2,000 BV | 1 left / 1 right | \$0 |
| Gold | 4,000 BV / 4,000 BV | 2 left / 2 right | \$0 |
| Platinum | 8,000 BV / 8,000 BV | 3 left / 3 right | \$0 |
| Sapphire | 16,000 BV / 16,000 BV | 3 left / 3 right | \$2,000 |
| Ruby | 32,000 BV / 32,000 BV | 3 left / 3 right | \$5,000 |
| Emerald | 64,000 BV / 64,000 BV | 3 left / 3 right | \$10,000 |
| Diamond | 125,000 BV / 125,000 BV | 3 left / 3 right | \$25,000 |
| Blue Diamond | 250,000 BV / 250,000 BV | 3 left / 3 right | \$50,000 |
| Black Diamond | 500,000 BV / 500,000 BV | 3 left / 3 right | \$100,000 |

LEADERSHIP INCENTIVES RECAP

| Leadership Rank | New Monthly Downline BV (left/right) | Active Personally Enrolled | Level 1 Match | Level 2 Match | Level 3 Match | Level 4 Match | Level 5 Match | Executive Pack Differential | Professional Pack Differential | Super Cycle Bonus | Rank Achievement Bonus (2 consecutive months) |
|-----------------|--------------------------------------|----------------------------|---------------|---------------|---------------|---------------|---------------|-----------------------------|--------------------------------|-------------------|---|
| Bronze | 1,000 BV / 1,000 BV | 1 left / 1 right | 5% | | | | | \$0 | \$0 | \$0 | \$0 |
| Silver | 2,000 BV / 2,000 BV | 1 left / 1 right | 10% | | | | | \$0 | \$0 | \$50 | \$0 |
| Gold | 4,000 BV / 4,000 BV | 2 left / 2 right | 10% | 5% | | | | \$5 | \$10 | \$125 | \$0 |
| Platinum | 8,000 BV / 8,000 BV | 3 left / 3 right | 10% | 10% | | | | \$5 | \$15 | \$300 | \$0 |
| Sapphire | 16,000 BV / 16,000 BV | 3 left / 3 right | 10% | 10% | 5% | | | \$10 | \$25 | \$700 | \$2,000 |
| Ruby | 32,000 BV / 32,000 BV | 3 left / 3 right | 10% | 10% | 10% | | | \$10 | \$25 | \$2,000 | \$5,000 |
| Emerald | 64,000 BV / 64,000 BV | 3 left / 3 right | 10% | 10% | 10% | 5% | | \$5 | \$15 | \$3,200 | \$10,000 |
| Diamond | 125,000 BV / 125,000 BV | 3 left / 3 right | 10% | 10% | 10% | 10% | | \$5 | \$10 | \$3,600 | \$25,000 |
| Blue Diamond | 250,000 BV / 250,000 BV | 3 left / 3 right | 10% | 10% | 10% | 10% | 5% | \$0 | \$0 | \$4,000 | \$50,000 |
| Black Diamond | 500,000 BV / 500,000 BV | 3 left / 3 right | 10% | 10% | 10% | 10% | 10% | \$0 | \$0 | \$4,000 | \$100,000 |

70% CAP RULE

To ensure the strength and profitability of our business plan, commission payments are subject to a 70% cap rule. bHIP pays up to 70% of eligible commissionable volume generated over the lifetime of the plan. Should the projected commissions for any week exceed 70% of the current commissionable volume, bHIP will dilute Team Bonus payouts for all members to stay in line with our stated limits. All of our members will experience this dilution at the same rate and proportion.

Neither past nor present commission payments may exceed the 70% threshold, no exceptions. The 70% Cap Rule applies to all commissions of all pay cycles.

bHIP realizes how important it is for our members to receive their full payouts, and we have taken certain safeguards to prevent the above scenario from happening. When possible, any excess monies are retained to ensure that we need never reduce member commissions.

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