

INSPYRETEAM MALAYSIA SDN. BHD. 1478187-T
COMPENSATION PLAN



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WELCOME

Welcome to Inspyreteam. Our goal at Inspyreteam is to continue our international expansion, employing global sensitivity and word-of-mouth advertising to take our unique business model abroad to a variety of markets and countries. At Inspyreteam "community" is more than just a word, and we believe in contributing to the public that supports us. We strongly believe in transparency and brand responsibility, and make every effort to adhere to the product and legal guidelines of our stated distribution areas. Our sensible approach to best industry practices, coupled with a sturdy and reliable online infrastructure, give our members the tools they need to cultivate their own business. We have faith in the strength and authenticity of our brand, and consider word-of-mouth advertising more than enough to ensure international success. Inspyreteam will continue to expand across the globe, instilling our vision in the minds and hearts of our consumers. Go tell the world: Inspyreteam is here.

Inspyreteam was founded by entrepreneur Terry LaCore. Our global headquarters are located in Melissa, Texas, USA, with additional facilities in St. Paul, Minnesota and Branson, Missouri. Inspyreteam currently operates in over thirty countries around the globe, and plans to expand to many more in the coming months. Since our inception, we at Inspyreteam have devoted ourselves to creating a truly global platform for today's multinational economy. Our executives and hands-on management teams are committed to providing dedicated men and women with the tools they need to realize their long-term business goals.

Our mission at Inspyreteam is to deliver authentic, unique health and wellness products to a global audience. By offering verifiable scientific information along with our quality products, Inspyreteam hopes to create a trustworthy and solid community for promoters, members and customers alike.

Your Ticket to **FINANCIAL FREEDOM**



The business itself is simple. Our members can earn a percentage of every dollar sold, and accrue points for every product.

There aren't any bulky brochures or complicated order forms to keep up with. The secure online retail store is always up-to-date, and personalized to your business. We store the products, so you don't have to worry about space or shipping costs. Enroll new members to build your business group and maximize your income.

JOIN NOW AS AN INDEPENDENT MEMBER

Join now as an Independent Member and purchase the Global Software System (GSS) @ RM225.00. The GSS includes the online account manager, customized websites, retail store, and a secure payment center. After 12 months, renew the GSS for only RM225.00 and keep your business open.

ACTIVATE YOUR RETAIL BUSINESS CENTER (RBC)

Your activated Retail Business Center (RBC) holds accrued points, called Bonus Volume (BV). You must meet a minimum volume requirement of 50 PV each activation period to keep your RBC active. The initial period lasts six weeks, while subsequent periods last four weeks.

QUALIFY YOUR RETAIL BUSINESS CENTER

Personally sponsor two members in your business group: one in your left team and one in your right team. In order to apply towards our qualification requirements, these members must be activated.

TEACH

Simply teach and help others. That's it - pretty simple all the way around. Just do steps 1, 2 and 3, teach others to do the same, and over time you have the potential to earn all the forms of compensation mentioned below.

VOLUME, RBC, INCOME & PAY CYCLE

VOLUME

Each of our products has an assigned volume value. Members earn volume through their retail store and from business group sales. Personal purchases and sales made from your retail store are logged as Personal Volume (PV). All volume, no matter how it was generated, is referred to as Bonus Volume (BV).

RBC

You must generate at least 50 PV each period to keep the RBC active. Only members with an active RBC may earn bonuses and leadership incentives. Inactive RBCs cannot hold or accrue volume. Any RBC that goes inactive will be zeroed out and lose all volume points, including any carryover points. Unfortunately, we cannot reinstate volume lost due to inactivity.

INCOME

bHIP members may earn two types of income: retail profits and commissions. Earning ranks determine your retail profit margin. Eligible members may also earn bonuses and leadership incentives (collectively called commissions) to maximize their income. All of our earning ranks and commissions are subject to certain requirements.

PAYCYCLES

Pay cycles are one week long, and start on Monday, 12:00 am Central Time, and end Sunday at 11:59 pm Central Time. Paid orders are drop-shipped from bHIP's distribution facility directly to purchasers.

Qualification, Direct and Team bonuses and retail profits are paid weekly, two weeks in arrears. Leadership Incentives are paid monthly, two weeks in arrears. Your region may place a dollar minimum on issued payments. For details on area restrictions, please contact Member Support at support@bhipglobal.com.

All monetary values are in USD. (Conversion to RM at \$1 = 4.2988 RM)



TEAM BUILDING

New enrollees go into one of two teams. One team is on your left side, and one team is on your right side.

DEPTH

Members you personally sponsor are called Level 1 members. Those your Level 1 members personally sponsor are called Level 2 members, and so on and so forth.

OUR PRODUCTS

No.	Description	BV	Retail Price (RM)	Professional Price (RM)	Executive Price (RM)	Partner Price (RM)	Associate Price (RM)
1	BGRN+ (15 g x 7 sachets)	8	155.00	108.50	124.00	139.50	147.25
2	E-M (9.6 g x 30 sachets)	20	400.00	280.00	320.00	360.00	380.00
3	E-W (10.4 g x 30 sachets)	20	400.00	280.00	320.00	360.00	380.00
4	Fusion X Chocolate (35 g x 15 sachets)	20	400.00	280.00	320.00	360.00	380.00
5	Fusion X Matcha (35 g x 15 sachets)	20	400.00	280.00	320.00	360.00	380.00
6	Maqui X (2 g x 30 sachets)	20	400.00	280.00	320.00	360.00	380.00

EARNING RANKS

There are four earning ranks in the Inspyreteam compensation plan: Associate, Partner, Executive and Professional. Earning ranks are determined by ranked PV. Earning members make a profit on their direct retail sales, and receive discounts on personal purchases. Profits and BV may vary on our promotional products. Please refer to the Promotion Compensation page for promotion details. Earning rule is the requirement on networking.

➤ ASSOCIATE

Our Starting Earning Rank (Accumulate 0 - 99 PV)

Simply enroll as a Inspyreteam Global member to achieve this rank. Members at this rank earn up to a 5% profit on sales from their retail store, and receive up to a 5% discount on their personal purchases. Eligible Associate members can earn Qualification and Direct Bonuses.

➤ PARTNER

Our Second Earning Rank (Accumulate 100 - 199 PV)

Members at this rank earn up to a 10% profit on sales from their retail store, and receive up to a 10% discount on their personal purchases. Eligible Partner members can earn Qualification and Direct Bonuses.

➤ EXECUTIVE

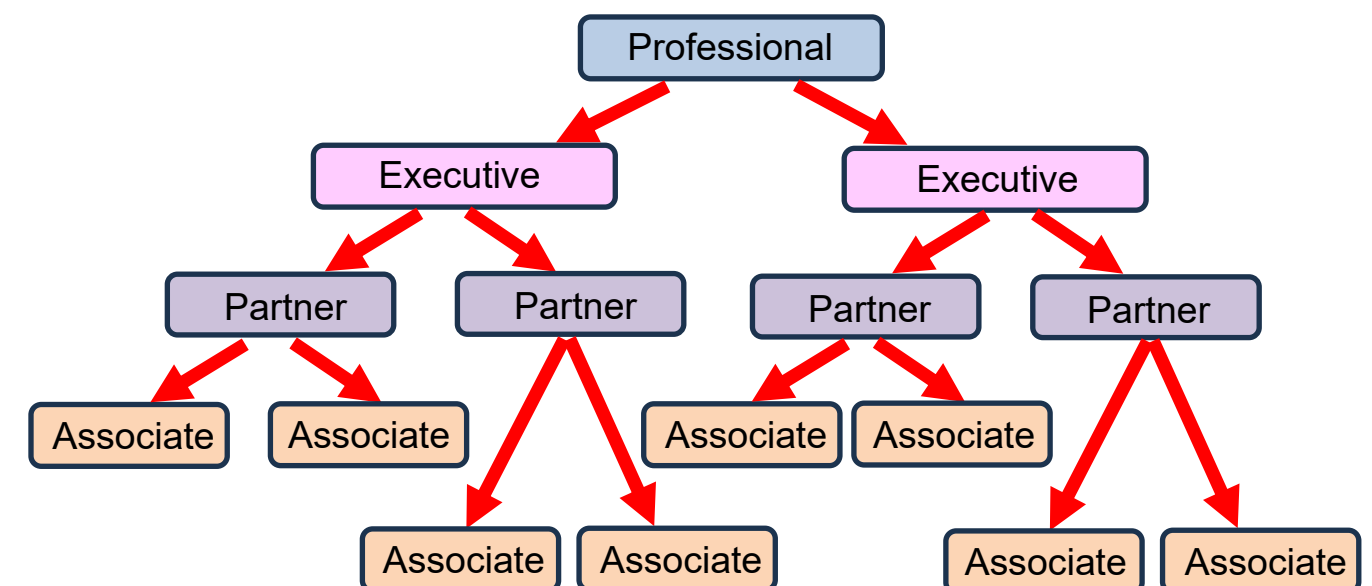
Our Third Earning Rank (Accumulate 200 - 499 PV)

Members at this rank earn up to a 20% profit on sales from their retail store, and receive up to a 20% discount on their personal purchases. Eligible Executive members can earn Qualification and Direct Bonuses.

➤ PROFESSIONAL

Our Highest Earning Rank (Accumulate 500 PV up)

Members at this rank earn up to a 30% profit on sales from their retail store, and receive up to a 30% discount on their personal purchases. Eligible Professional members can earn Qualification, Direct and Team Bonuses, and Leadership Matching, Differential, Super Cycle and Rank Achievement bonuses.



BONUSES

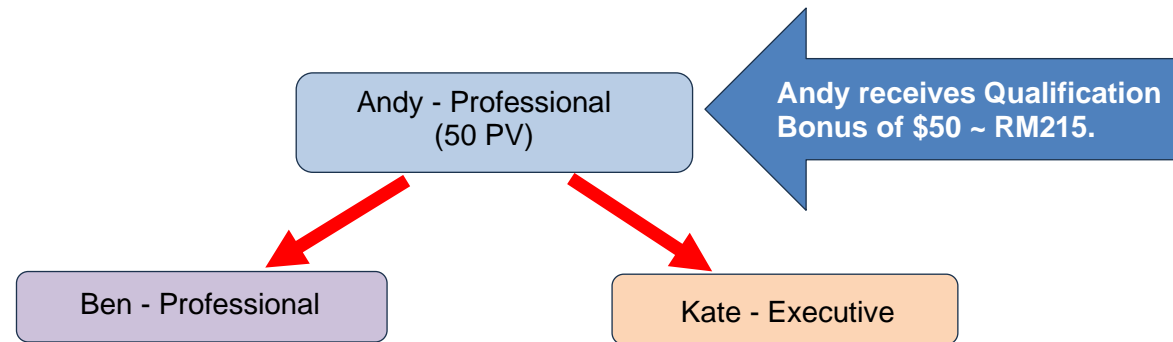
Inspyreteam offers three types of bonuses for the avid earner: Qualification, Direct and Team Bonuses reward you for your team and business-building efforts.

1. QUALIFICATION BONUS

This is a bonus of \$50 ~ RM215 to reward you for the first Fully Qualifying your RBC. Fully Qualify your RBC by personally sponsoring two active members in your business group: one in your left team and one in your right team. You must be active and Associate rank or above to earn the Qualification Bonus. Only one Qualification Bonus may be earned per 1 member.

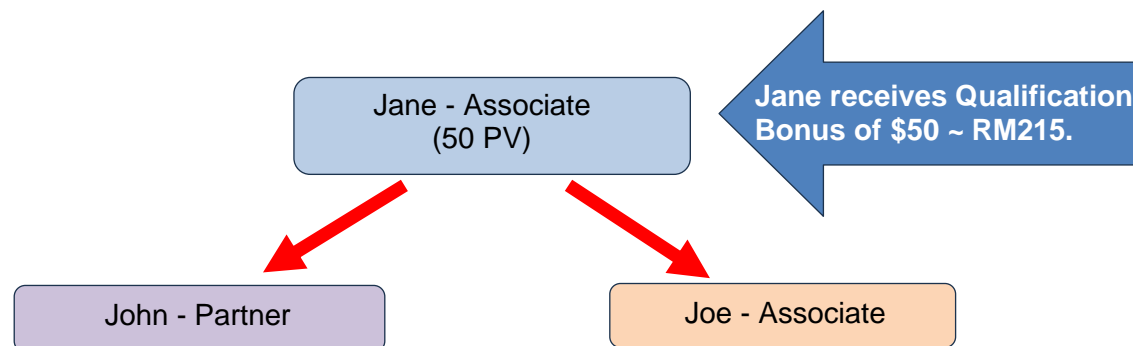
Example 1:

Andy is an active Professional rank. Once he sponsors Ben who is a Professional rank in his left team and Kate who is an Executive rank in his right team, he receives the Qualification Bonus of \$50 ~ RM215.



Example 2:

Jane is an active Associate rank. Once she sponsors John who is a Partner rank in her left team and Joe who is an Associate rank in her right team, she receives the Qualification Bonus of \$50 ~ RM215.

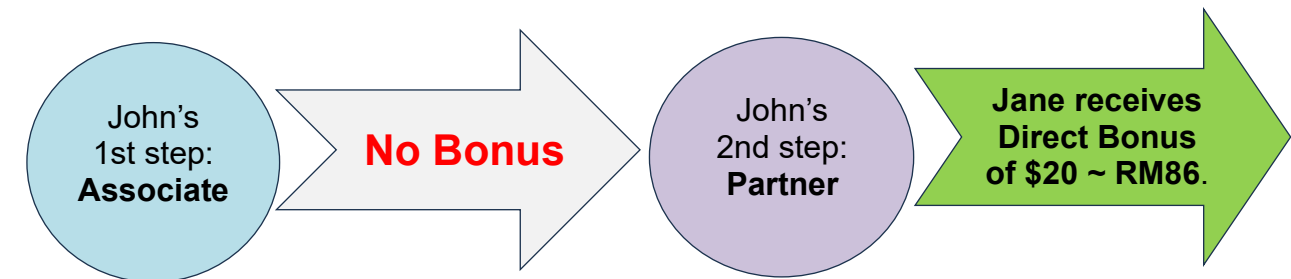


2. DIRECT BONUS

You can earn a Direct Bonus each time you personally build a downline member with a Partner, Executive or Professional product. You must be active and Associate rank or above to earn Direct Bonuses.

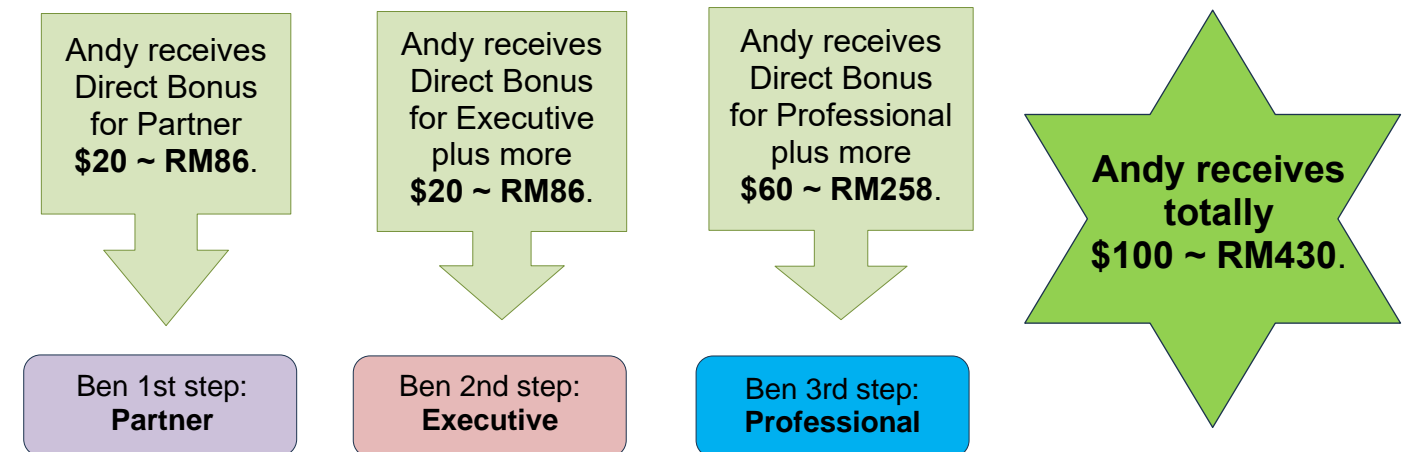
Example 1:

Jane is an active Associate rank. Once she sponsored John who was an Associate in the first step, Jane did not receive any bonus. Next step John became a Partner, Jane received the Direct Bonus of \$20 ~ RM86.



Example 2:

Andy is an active Professional rank. Once he sponsored Ben who was a Partner in the first step, Andy received the Direct Bonus of \$20 ~ RM86. Then, Ben became an Executive in the second step, Andy received the Direct Bonus plus \$20 ~ RM86, now Andy got \$40 ~ RM172. Finally, Ben became a Professional rank in the third step, Andy received the Direct Bonus plus more \$60 ~ RM258, Andy received totally \$100 ~ RM430.

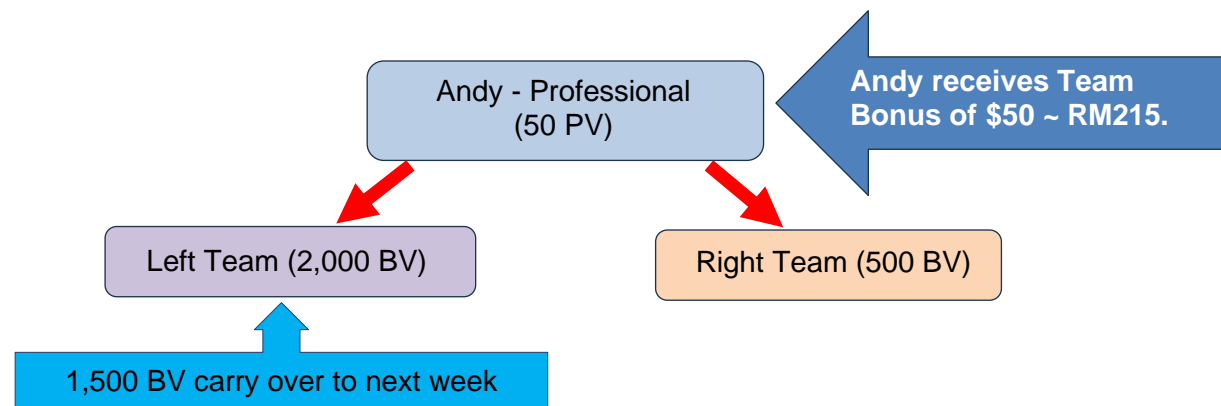


3. TEAM BONUS

To earn the \$50 ~ RM215 Team bonus, you must accumulate 500 BV on your left team and 500 BV on your right team. You must be active, fully qualified, and Professional rank to earn Team Bonuses. Members may earn up to \$30,000 ~ RM129,000 maximum in Team Bonuses per week. You may carry over up to 250,000 of unused BV (per team) into the next pay cycle weekly as long as you remain active.

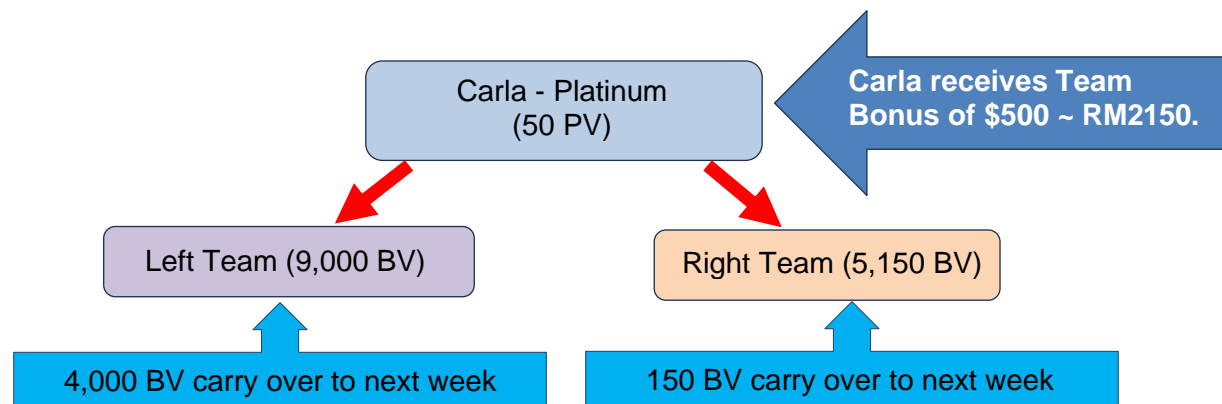
Example 1:

Andy is an active Professional rank. He has the accumulate 2,000 BV in his left team and the accumulate 500 BV in his right team, so he receives the Team Bonus of \$50 ~ RM215. The accumulate 1,500 BV in his left team will carry over to the next week.



Example 2:

Carla is an active Platinum rank. She has the accumulate 9,000 BV in her left team and the accumulate 5,150 BV in her right team, so she receives the Team Bonus of \$500 ~ RM2150. The accumulate 4,000 BV in her left team and the accumulate 150 BV in her right team will carry over to the next week.



Inspyreteam offers four types of leadership incentives for our Professional members who achieve a leadership rank: Matching, Differential, Super Cycle and Rank Achievement Bonuses. Our leadership incentives focus more on rewarding your long-term goals.

Leadership ranks are evaluated each calendar month. Your leadership rank is determined by the amount of new bonus volume (BV) generated by your left and right teams and the number of active Level 1 members in your left and right teams.

To be eligible for Leadership Bonuses, you must be active, fully qualified, and Professional rank, and satisfy the applicable leadership rank requirements.

4. LEADERSHIP BONUS

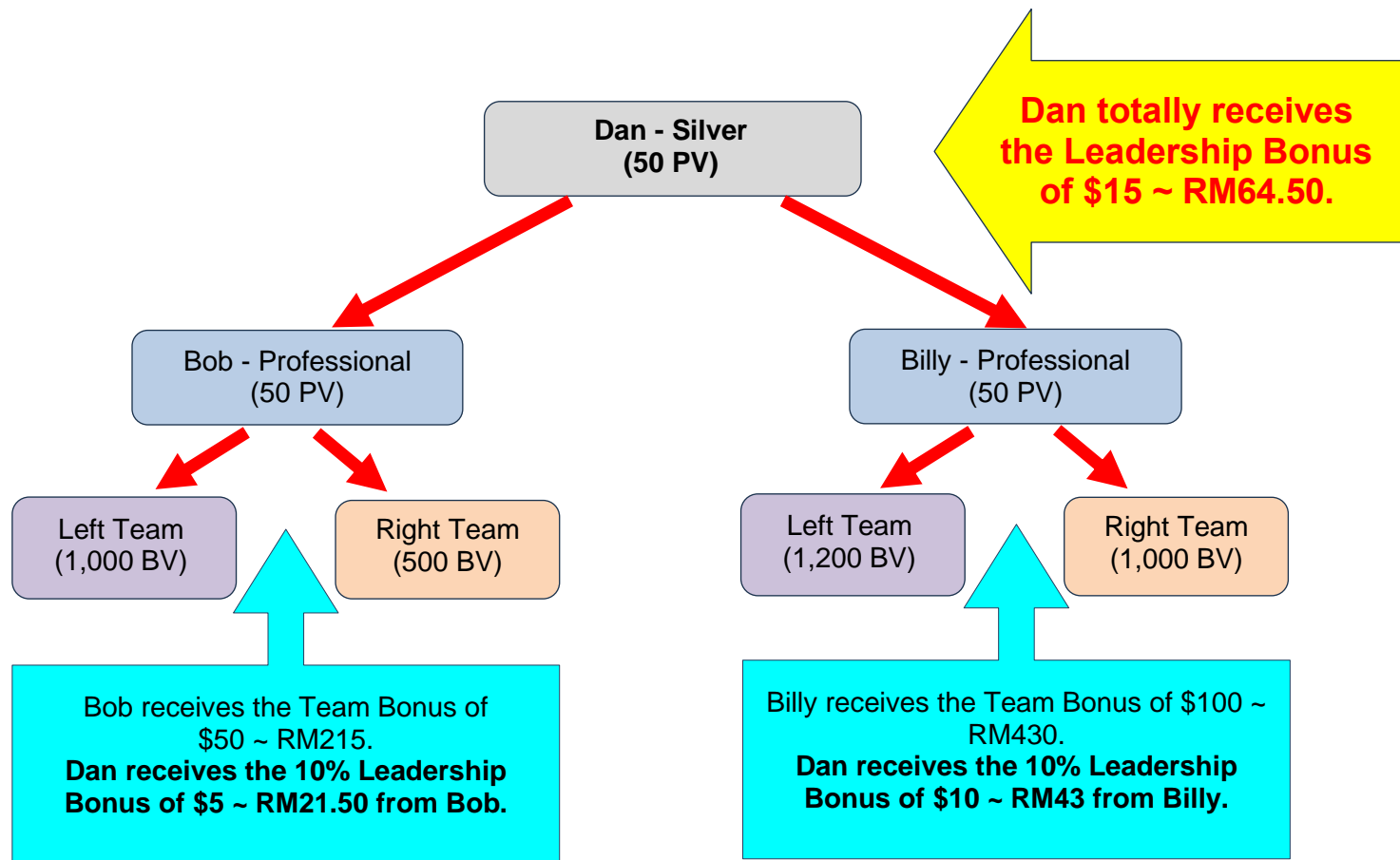
Professional members may achieve leadership ranks to earn monthly leadership matches. 10% match on Team Bonuses earned by your applicable leveled members. The accumulate BV is monthly reset, no carry over.

Leadership Rank	New Monthly Downline BV (Left Team & Right Team)	Active Personally Sponsor	Level 1 Match	Level 2 Match	Level 3 Match	Level 4 Match	Level 5 Match
Bronze	(L) 1,000 BV & (R) 1,000 BV	1 Left / 1 Right	5%				
Silver	(L) 2,000 BV & (R) 2,000 BV	1 Left / 1 Right	10%				
Gold	(L) 4,000 BV & (R) 4,000 BV	2 Left / 2 Right	10%	5%			
Platinum	(L) 8,000 BV & (R) 8,000 BV	3 Left / 3 Right	10%	10%			
Sapphire	(L) 16,000 BV & (R) 16,000 BV	3 Left / 3 Right	10%	10%	5%		
Ruby	(L) 32,000 BV & (R) 32,000 BV	3 Left / 3 Right	10%	10%	10%		
Emerald	(L) 64,000 BV & (R) 64,000 BV	3 Left / 3 Right	10%	10%	10%	5%	
Diamond	(L) 125,000 BV & (R) 125,000 BV	3 Left / 3 Right	10%	10%	10%	10%	
Blue Diamond	(L) 250,000 BV & (R) 250,000 BV	3 Left / 3 Right	10%	10%	10%	10%	5%
Black Diamond	(L) 500,000 BV & (R) 500,000 BV	3 Left / 3 Right	10%	10%	10%	10%	10%

Example 1:

Dan is an active Silver rank. He personally sponsors Bob and Billy. This month, Bob has the accumulate 1,000 BV in his left team and the accumulate 500 BV in his right team, Bob receives the Team Bonus of \$50 ~ RM215, so Dan receives the 10% Leadership Bonus of \$50 ~ RM215, that is \$5 ~ RM21.50 from Bob.

For Billy, who has the accumulate 1,200 BV in his left team and the accumulate 1,000 BV in his right team, Billy receives the Team Bonus of \$100 ~ RM430, so Dan receives the 10% Leadership Bonus of \$100 ~ RM430, that is \$10 ~ RM43 from Billy.

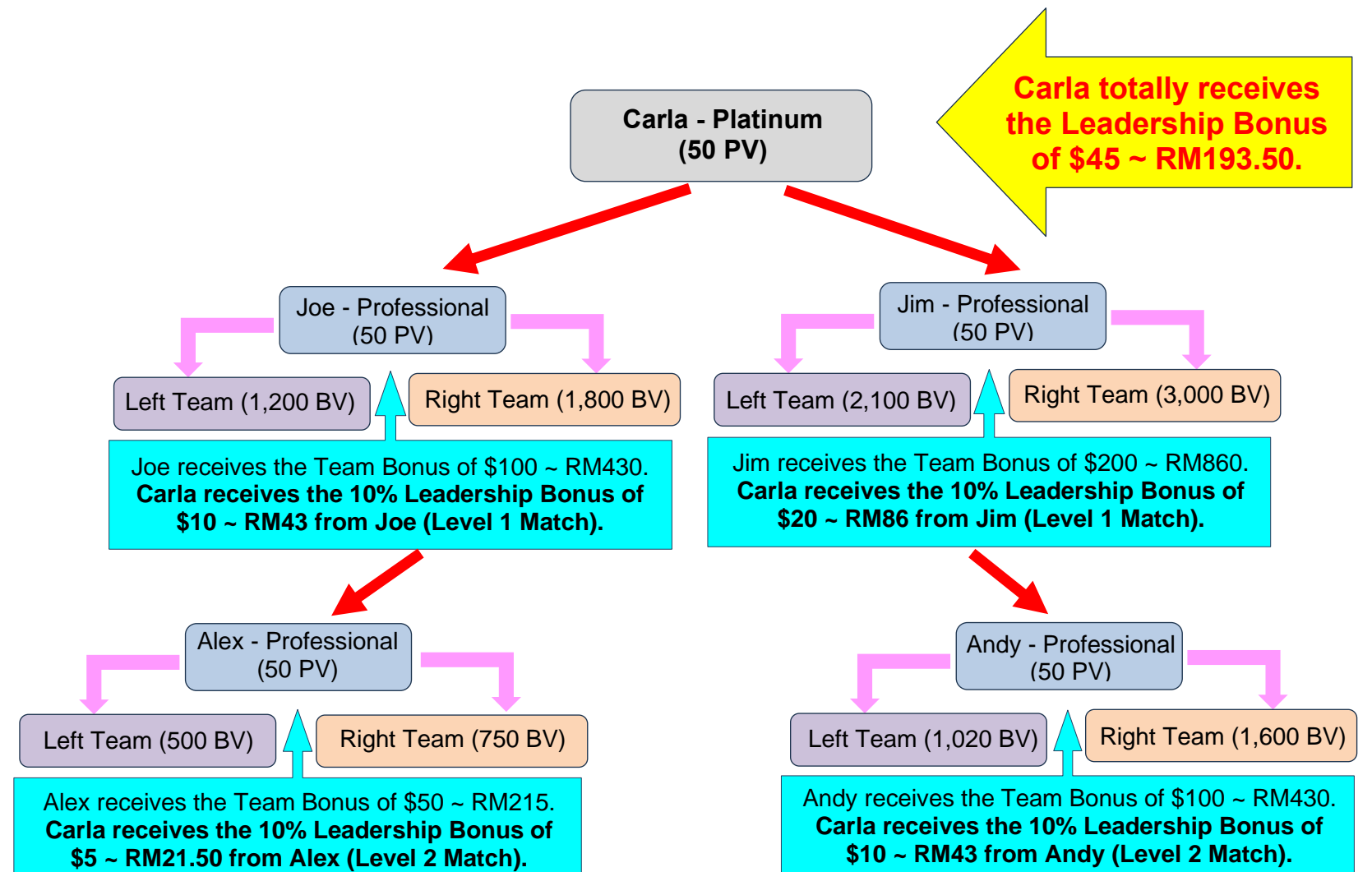


Example 2:

Carla is an active Platinum rank. She personally sponsors Joe and Jim.

This month, Joe has the accumulate 1,200 BV in his left team and the accumulate 1,800 BV in his right team, Joe receives the Team Bonus of \$100 ~ RM430, Carla receives the 10% Leadership Bonus of \$100 ~ RM430, that is \$10 ~ RM43 from Joe (Level 1 Match). And Joe personally sponsors Alex who has the accumulate 500 BV in his left team and the accumulate 750 BV in his right team, Alex receives the Team Bonus of \$50 ~ RM215, Carla receives the 10% Leadership Bonus of \$50 ~ RM215, that is \$5 ~ RM21.50 from Alex (Level 2 Match). Carla receives totally the Leadership Bonus of \$15 ~ RM64.50 from Joe and Alex.

For Jim, who has the accumulate 2,100 BV in his left team and the accumulate 3,000 BV in his right team, Jim receives the Team Bonus of \$200 ~ RM860, so Carla receives the 10% Leadership Bonus of \$200 ~ RM860, that is \$20 ~ RM86 from Jim (Level 1 Match). And Jim personally sponsors Andy who has the accumulate 1,020 BV in his left team and the accumulate 1,600 BV in his right team, Andy receives the Team Bonus of \$100 ~ RM430, so Carla receives the 10% Leadership Bonus of \$100 ~ RM430, that is \$10 ~ RM43 from Andy (Level 2 Match). Carla receives totally the Leadership Bonus of \$30 ~ RM129 from Jim and Andy.



5. LEADERSHIP DIFFERENTIAL BONUS

Professional members may achieve leadership ranks to earn monthly Differential Bonuses. Earn Differential Bonuses each time you personally sponsor a member with an Executive or Professional product.

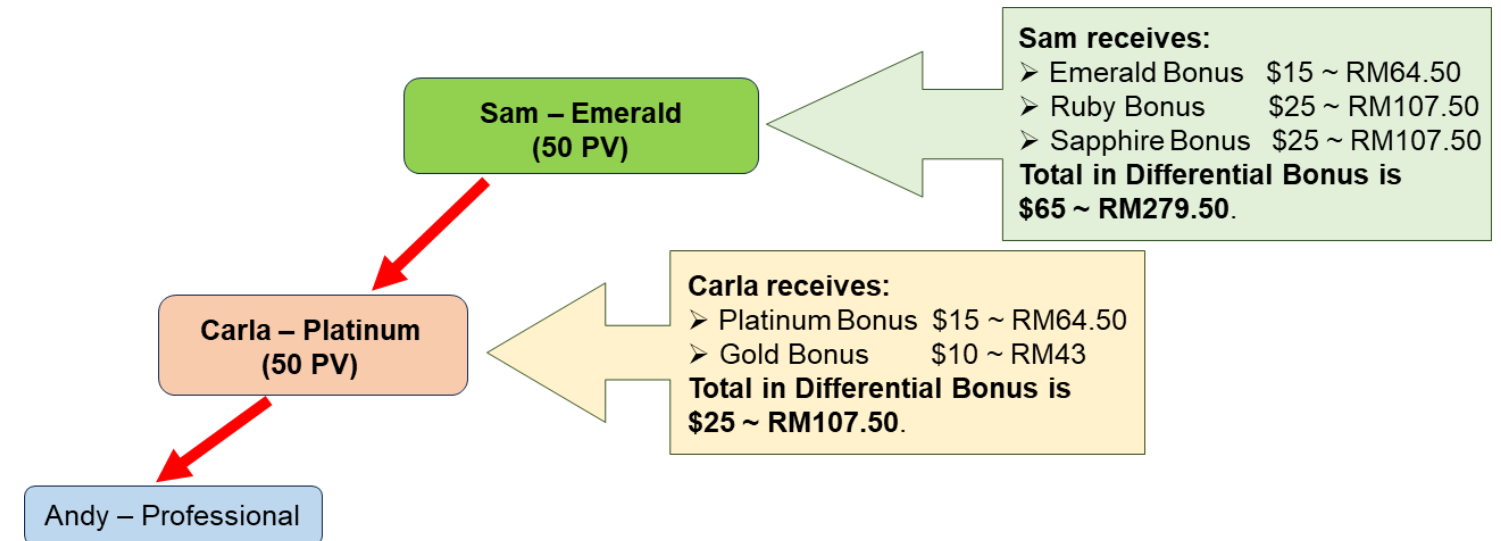
One Differential Bonus is paid at each leadership rank. The higher your leadership rank, the more bonuses you can earn on your personally sponsored who become Executive or Professional product sale. You earn the bonus for your leadership rank PLUS the bonus for each of the lower leadership ranks.

You can also potentially earn Differential Bonuses when someone within your sponsorship tree personally sponsors a member who become Executive or Professional product. If that sponsor has not achieved the highest leadership rank, the remaining unpaid Differential Bonus(es) will pay up the sponsorship tree to the nearest member with a higher leadership rank.

Leadership Rank	New Monthly Downline BV (Left Team & Right Team)	Active Personally Sponsor	Bonus for Executive Rank	Bonus for Professional Rank
Bronze	(L) 1,000 BV & (R) 1,000 BV	1 Left / 1 Right		
Silver	(L) 2,000 BV & (R) 2,000 BV	1 Left / 1 Right		
Gold	(L) 4,000 BV & (R) 4,000 BV	2 Left / 2 Right	\$5 ~ RM21.50	\$10 ~ RM43.00
Platinum	(L) 8,000 BV & (R) 8,000 BV	3 Left / 3 Right	\$5 ~ RM21.50	\$15 ~ RM64.50
Sapphire	(L) 16,000 BV & (R) 16,000 BV	3 Left / 3 Right	\$10 ~ RM43.00	\$25 ~ RM107.50
Ruby	(L) 32,000 BV & (R) 32,000 BV	3 Left / 3 Right	\$10 ~ RM43.00	\$25 ~ RM107.50
Emerald	(L) 64,000 BV & (R) 64,000 BV	3 Left / 3 Right	\$5 ~ RM21.50	\$15 ~ RM64.50
Diamond	(L) 125,000 BV & (R) 125,000 BV	3 Left / 3 Right	\$5 ~ RM21.50	\$10 ~ RM43.00
Blue Diamond	(L) 250,000 BV & (R) 250,000 BV	3 Left / 3 Right		
Black Diamond	(L) 500,000 BV & (R) 500,000 BV	3 Left / 3 Right		

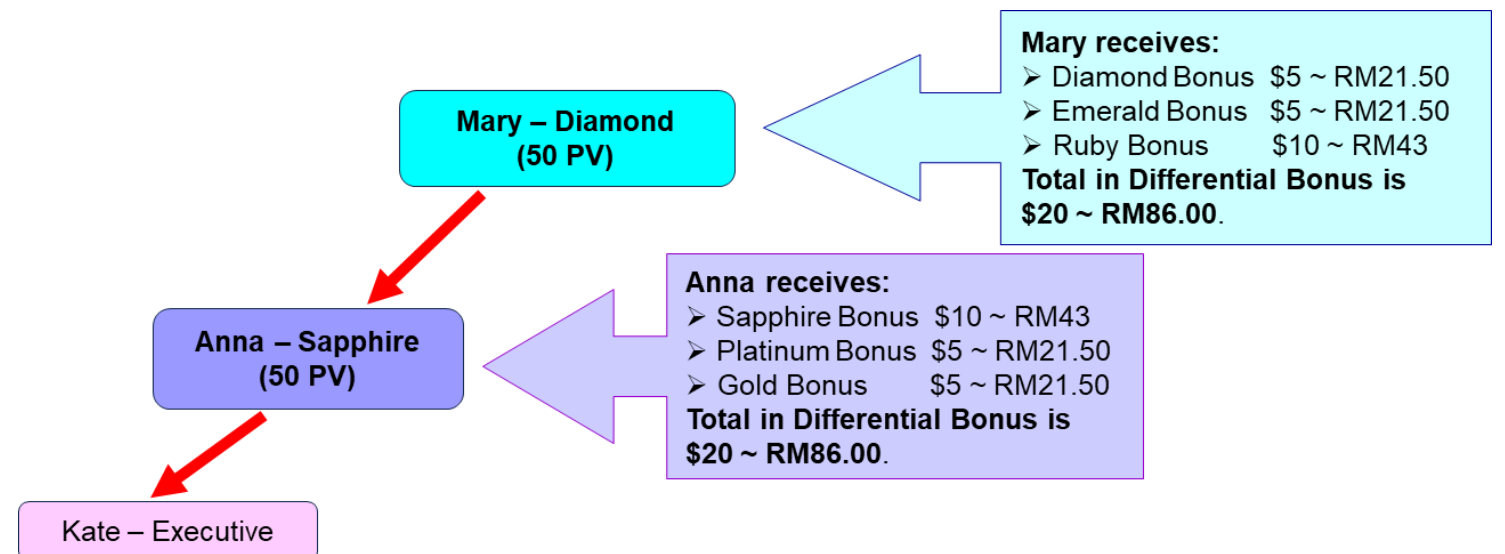
Example 1:

Sam is an active Emerald rank and he sponsors Carla, who is an active Platinum rank. Carla sponsors Andy who becomes a Professional rank. **Carla (Platinum)** will receive the Leadership Differential Bonus of **\$25~ RM107.50** and **Sam (Emerald)** will totally receive the Leadership Differential Bonus of **\$65~ RM279.50**.



Example 2:

Mary is an active Diamond rank and she sponsors Anna, who is an active Sapphire rank. Anna sponsors Kate who becomes an Executive rank. **Anna (Sapphire)** will receive the Leadership Differential Bonus of **\$20~ RM86** and **Mary (Diamond)** will totally receive the Leadership Differential Bonus of **\$20~ RM86**.



6. LEADERSHIP SUPER CYCLE BONUS

Professional members may achieve leadership ranks to earn a monthly Super Cycle Bonus. Earn the Super Cycle Bonus listed for the leadership rank you achieved that calendar month. The accumulate BV is monthly reset, no carry over.

Leadership Rank	New Monthly Downline BV (Left Team & Right Team)	Active Personally Sponsor	Super Cycle Bonus
Silver	(L) 2,000 BV & (R) 2,000 BV	1 Left / 1 Right	\$50 ~ RM215.00
Gold	(L) 4,000 BV & (R) 4,000 BV	2 Left / 2 Right	\$125 ~ RM537.50
Platinum	(L) 8,000 BV & (R) 8,000 BV	3 Left / 3 Right	\$300 ~ RM1,290.00
Sapphire	(L) 16,000 BV & (R) 16,000 BV	3 Left / 3 Right	\$700 ~ RM3,010.00
Ruby	(L) 32,000 BV & (R) 32,000 BV	3 Left / 3 Right	\$2,000 ~ RM8,600.00
Emerald	(L) 64,000 BV & (R) 64,000 BV	3 Left / 3 Right	\$3,200 ~ RM13,760.00
Diamond	(L) 125,000 BV & (R) 125,000 BV	3 Left / 3 Right	\$3,600 ~ RM15,480.00
Blue Diamond	(L) 250,000 BV & (R) 250,000 BV	3 Left / 3 Right	\$4,000 ~ RM17,200.00
Black Diamond	(L) 500,000 BV & (R) 500,000 BV	3 Left / 3 Right	\$4,000 ~ RM17,200.00

7. LEADERSHIP RANK ACHIEVEMENT BONUS

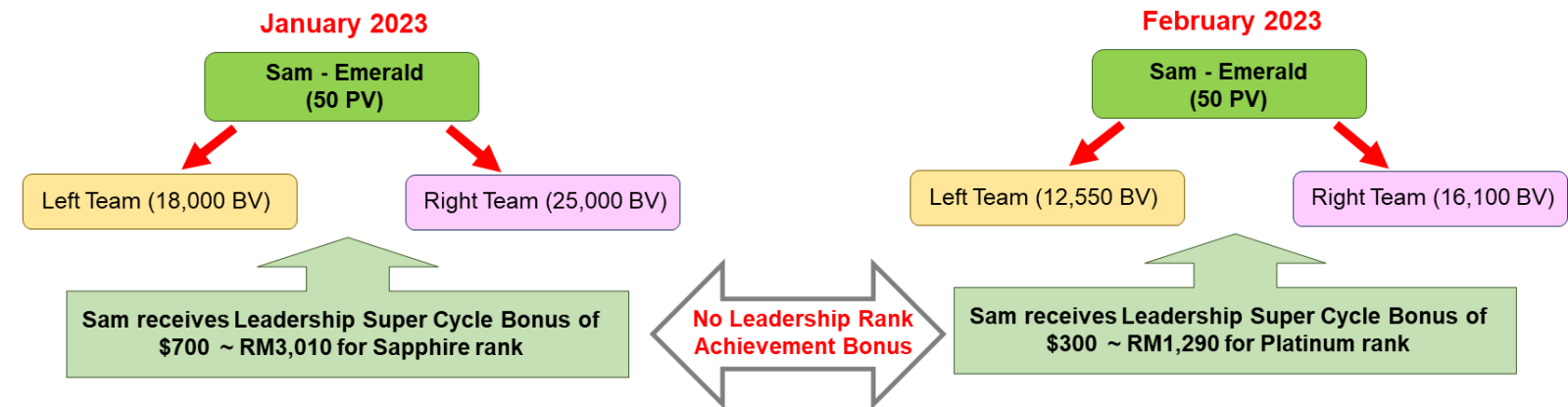
Professional members may achieve leadership ranks to earn a one-time Rank Achievement Bonus. You are awarded a Rank Achievement Bonus the first time you achieve the specified leadership rank for two consecutive calendar months. Rank Achievement Bonuses must be earned in order from lowest rank to highest rank.

Leadership Rank	New Monthly Downline BV (Left Team & Right Team)	Active Personally Sponsor	Rank Achievement Bonus (2 Consecutive Months)
Sapphire	(L) 16,000 BV & (R) 16,000 BV	3 Left / 3 Right	\$2,000 ~ RM8,600
Ruby	(L) 32,000 BV & (R) 32,000 BV	3 Left / 3 Right	\$5,000 ~ RM21,500
Emerald	(L) 64,000 BV & (R) 64,000 BV	3 Left / 3 Right	\$10,000 ~ RM43,000
Diamond	(L) 125,000 BV & (R) 125,000 BV	3 Left / 3 Right	\$25,000 ~ RM107,500
Blue Diamond	(L) 250,000 BV & (R) 250,000 BV	3 Left / 3 Right	\$50,000 ~ RM215,000
Black Diamond	(L) 500,000 BV & (R) 500,000 BV	3 Left / 3 Right	\$100,000 ~ RM430,000

Example 1:

Sam is an active Emerald rank. In January 2023, he had the accumulate 18,000 BV on his left team and 25,000 BV on his right team, so he received the Leadership Super Cycle Bonus of \$700 ~ RM3,010.00 for Sapphire rank.

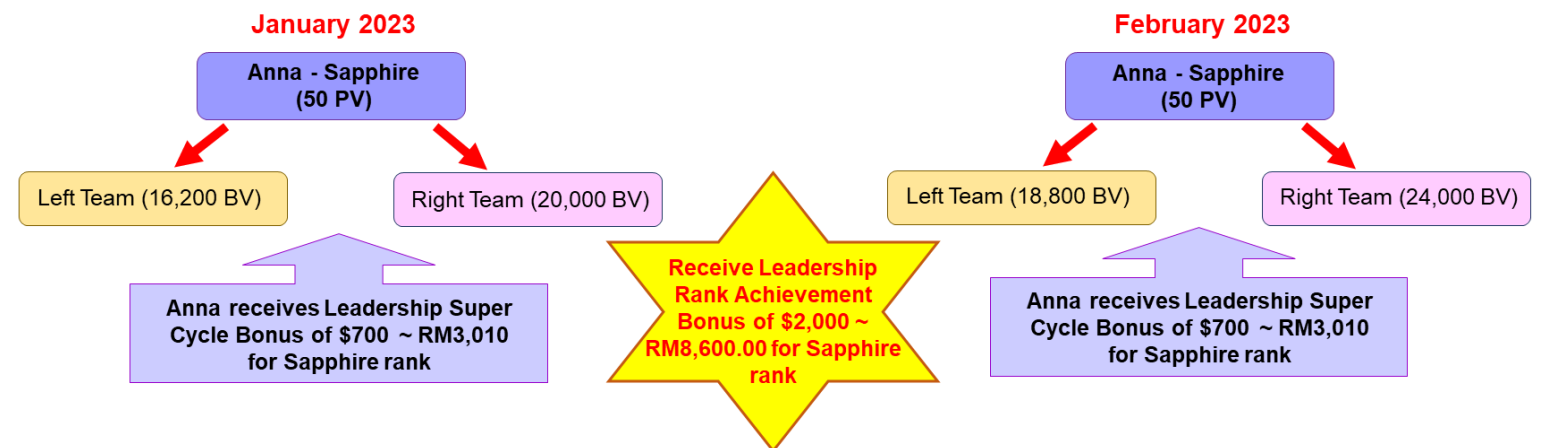
Then, in February 2023, he had the accumulate 12,550 BV on his left team and 16,100 BV on his right team, he received the Leadership Super Cycle Bonus of \$300 ~ RM1,290.00 for Platinum rank but he did not receive the Leadership Rank Achievement Bonus.



Example 2:

Anna is an active Sapphire rank. In January 2023, she had the accumulate 16,200 BV on her left team and 20,000 BV on her right team, so she received the Leadership Super Cycle Bonus of \$700 ~ RM3,010.00 for Sapphire rank.

Then, in February 2023, she had the accumulate 18,800 BV on her left team and 24,000 BV on her right team, she received the Leadership Super Cycle Bonus of \$700 ~ RM3,010.00 for Sapphire rank and the Leadership Rank Achievement Bonus of \$2,000 ~ RM8,600.00 for Sapphire rank too.



Examples for all bonuses

Example 1:

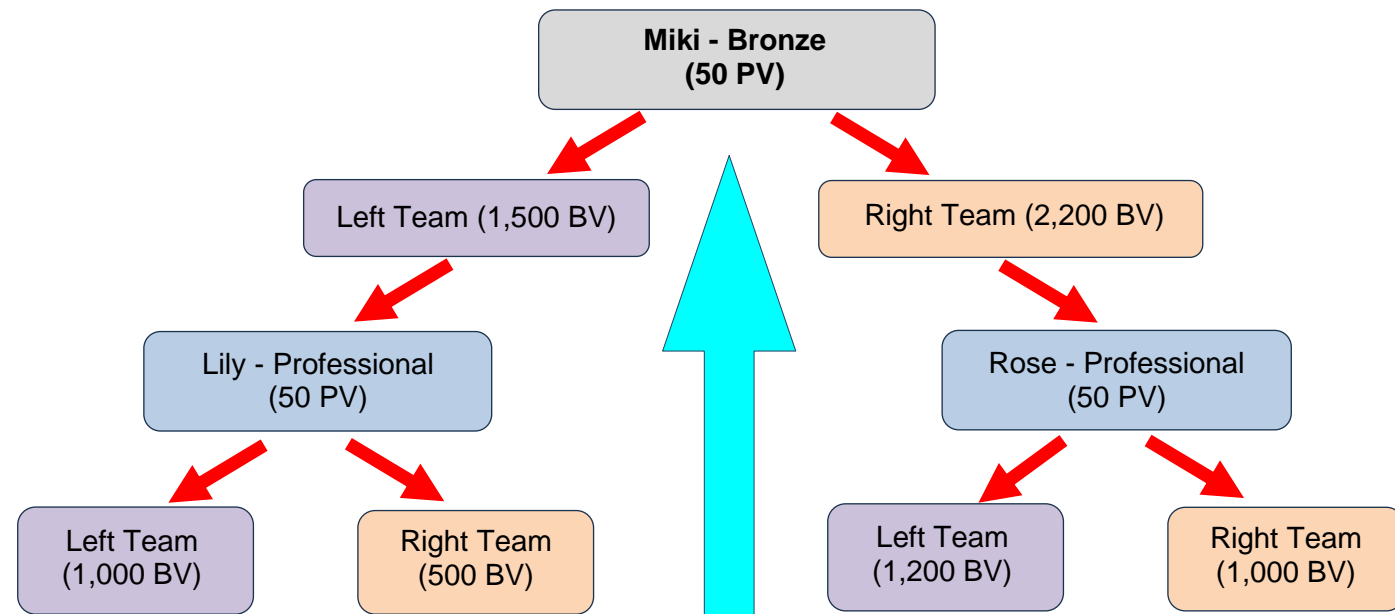
Miki is an active Bronze rank. She totally has the accumulate 1,500 BV in her left team and the accumulate 2,200 BV in her right team, she receives the Team Bonus of \$50 ~ RM215.

Miki personally sponsors Lily and Rose who are the active Professional, so she had ever received the Qualification Bonus of \$50 ~ RM215 and the Direct Bonus of \$100 ~ RM430.

This month, Lily has the accumulate 1,000 BV in her left team and the accumulate 500 BV in her right team, Lily receives the Team Bonus of \$50 ~ RM215, Miki receives the 5% Leadership Bonus of \$50 ~ RM215, that is \$2.50 ~ RM10.75 from Lily.

For Rose, who has the accumulate 1,200 BV in her left team and the accumulate 1,000 BV in her right team, Rose receives the Team Bonus of \$100 ~ RM430, Miki receives the 5% Leadership Bonus of \$100 ~ RM430, that is \$5 ~ RM21.50 from Rose.

Miki totally receives the Leadership Bonus of \$7.50 ~ RM32.25 from Lily and Rose. All bonuses Miki totally receives is \$407.50 ~ RM1,752.25.



Miki receives all bonuses as follow;
 1. Qualification Bonus of \$50 ~ RM215
 2. Direct Bonus of \$200 ~ RM860
 3. Team Bonus of \$150 ~ RM645
 4. Leadership Bonus of \$7.50 ~ RM32.25
Miki totally received \$407.50 ~ RM1,752.25.

Example 2:

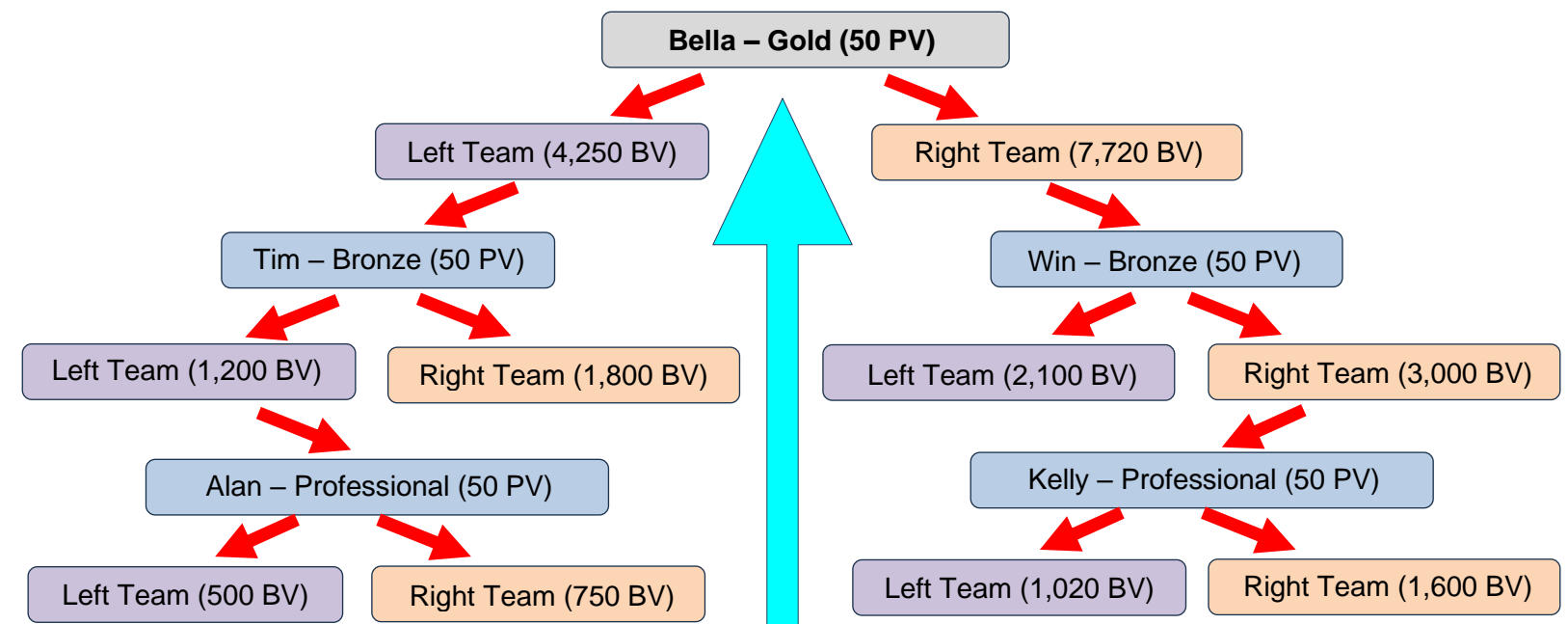
Bella is an active Gold rank. She totally has the accumulate 4,250 BV in her left team and the accumulate 7,720 BV in her right team, she receives the Team Bonus of \$400 ~ RM1,720 and the Leadership Super Cycle Bonus of \$125 ~ RM537.50.

Bella personally sponsors Tim and Win who are the active Bronze, so she had ever received the Qualification Bonus of \$50 ~ RM215, the Direct Bonus of \$200 ~ RM860 and the Leadership Differential Bonus of \$20 ~ RM86.

This month, Tim has the accumulate 1,200 BV in his left team and the accumulate 1,800 BV in his right team, Tim receives the Team Bonus of \$100 ~ RM430, Bella receives the 10% of Tim's Leadership Bonus, that is \$10 ~ RM43 (Level 1 Match). And Tim personally sponsors Alan who has the accumulate 500 BV in his left team and the accumulate 750 BV in his right team, Alan receives the Team Bonus of \$50 ~ RM215, Bella receives the 5% of Alan's Leadership Bonus, that is \$2.50 ~ RM10.75 (Level 2 Match). Bella receives totally the Leadership Bonus of \$12.50 ~ RM53.75 from Tim and Alan.

For Win, who has the accumulate 2,100 BV in his left team and the accumulate 3,000 BV in his right team, Win receives the Team Bonus of \$200 ~ RM860, so Bella receives the 10% of Win's Leadership Bonus, that is \$20 ~ RM86 (Level 1 Match). And Win personally sponsors Kelly who has the accumulate 1,020 BV in his left team and the accumulate 1,600 BV in his right team, Kelly receives the Team Bonus of \$100 ~ RM430, Bella receives the 5% of Kelly's Leadership Bonus, that is \$5 ~ RM21.50 (Level 2 Match). Bella receives totally the Leadership Bonus of \$25 ~ RM107.50 from Win and Kelly.

Bella totally receives the Leadership Bonus of \$37.50 ~ RM161.25, so all bonuses Bella totally receives is \$832.50 ~ RM3,579.75.



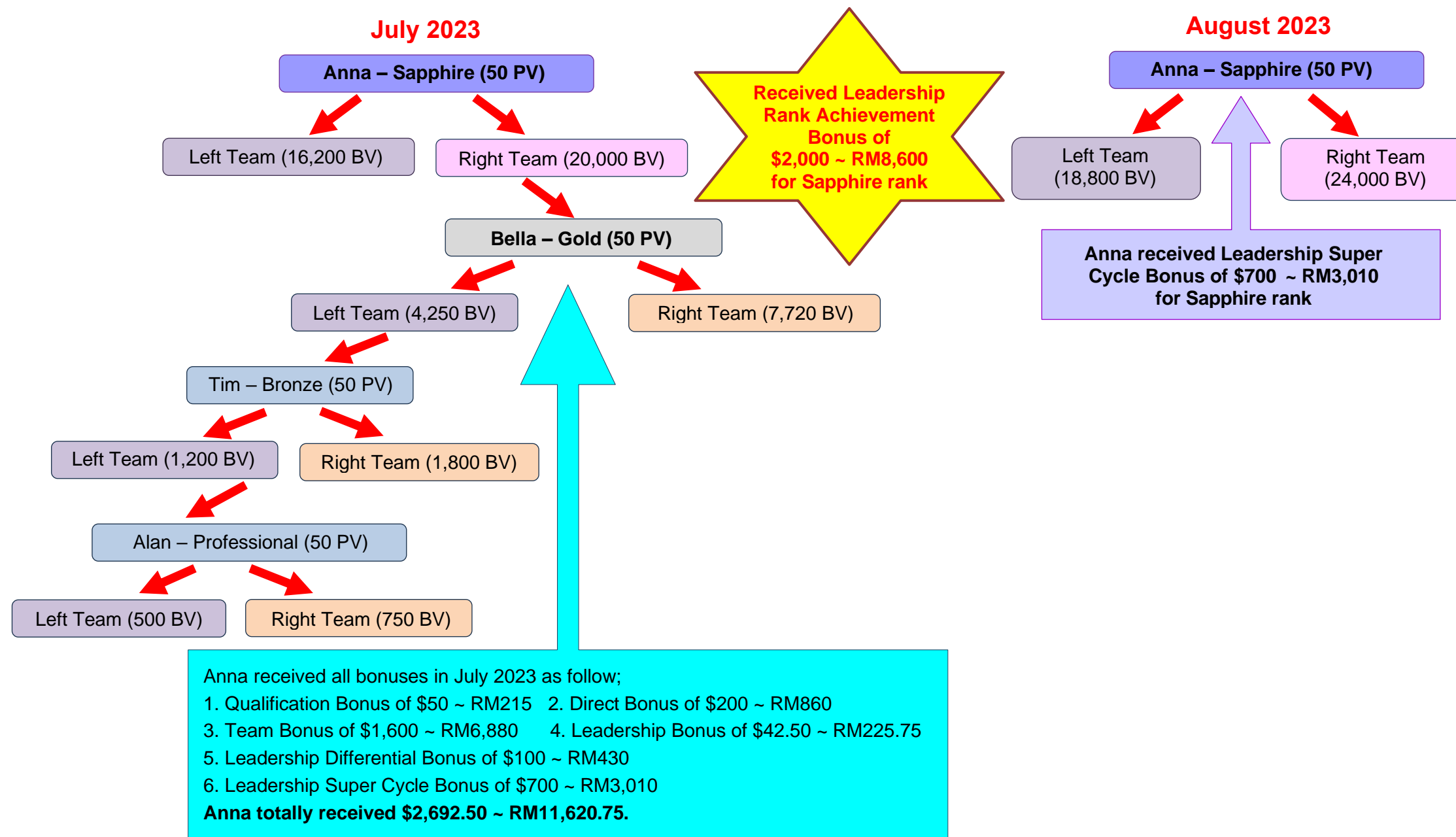
Bella receives all bonuses as follow;
 1. Qualification Bonus of \$50 ~ RM215 2. Direct Bonus of \$200 ~ RM860
 3. Team Bonus of \$400 ~ RM1,720 4. Leadership Bonus of \$37.50 ~ RM161.25
 5. Leadership Differential Bonus of \$20 ~ RM86
 6. Leadership Super Cycle Bonus of \$125 ~ RM537.50
Bella totally received \$832.50 ~ RM3,579.75.

Example 3:

Anna is an active Sapphire rank. Anna personally sponsors Bella and Miki who were the active Gold and Bronze rank, so she had ever received the **Qualification Bonus of \$50 ~ RM215**, the **Direct Bonus of \$200 ~ RM860** and the **Leadership Differential Bonus of \$100 ~ RM430**.

In July 2023, Anna had the accumulate 16,200 BV on her left team and 20,000 BV on her right team, so she received the **Team Bonus of \$1,600 ~ RM6,880** and the **Leadership Super Cycle Bonus of \$700 ~ RM3,010 for Sapphire rank**. Bella was in Anna's right team, from Bella's team, she had Tim, one of her active personally sponsored. Bella totally had the accumulate 4,250 BV in her left team and the accumulate 7,720 BV in her right team, she received the Team Bonus of \$400 ~ RM1,720, Anna received the 10% of Bella's Leadership Bonus, that was \$40 ~ RM172 (Level 1 Match). For Tim, he had the accumulate 1,200 BV in his left team and the accumulate 1,800 BV in his right team, he received the Team Bonus of \$100 ~ RM430, Anna received the 10% of Tim's Leadership Bonus, that was \$10 ~ RM43 (Level 2 Match). Then, Tim personally sponsors Alan who had the accumulate 500 BV in his left team and the accumulate 750 BV in his right team, Alan received the Team Bonus of \$50 ~ RM215, Anna received the 5% of Alan's Leadership Bonus, that was \$2.50 ~ RM10.75 (Level 3 Match). Bella received totally the **Leadership Bonus of \$42.50 ~ RM225.75** from Bella's team. **Anna totally received all 6 bonuses of \$2,692.50 ~ RM11,620.75 in July 2023.**

In August 2023, Anna had the accumulate 18,800 BV on her left team and 24,000 BV on her right team, she still received the Leadership Super Cycle Bonus of \$700 ~ RM3,010.00 for Sapphire rank, it made her receive the Leadership Rank Achievement Bonus of \$2,000 ~ RM8,600.00 for Sapphire rank too.



Example 4:

Sam is an active Emerald rank. Sam personally sponsors Carla and Dan who were the active Platinum and Silver rank, so he had ever received the **Qualification Bonus of \$50 ~ RM215**, the **Direct Bonus of \$200 ~ RM860** and the **Leadership Differential Bonus of \$65 ~ RM279.50**.

In July 2023, Sam had the accumulate 18,000 BV on his left team and 25,000 BV on his right team, so he received the **Team Bonus of \$1,800 ~ RM7,740** and the **Leadership Super Cycle Bonus of \$700 ~ RM3,010 for Sapphire rank**. Carla was in Sam's right team, from Carla's team, she had James, one of her active personally sponsored. Carla totally had the accumulate 6,250 BV in her left team and the accumulate 8,720 BV in her right team, she received the Team Bonus of \$600 ~ RM2,580, Sam received the 10% of Carla's Leadership Bonus, that was \$60 ~ RM129 (Level 1 Match). For James, he had the accumulate 2,200 BV in his left team and the accumulate 1,800 BV in his right team, he received the Team Bonus of \$200 ~ RM860, Sam received the 10% of James' Leadership Bonus, that was \$20 ~ RM86 (Level 2 Match). Then, James personally sponsors Andy who had the accumulate 1,000 BV in his left team and the accumulate 750 BV in his right team, Andy received the Team Bonus of \$50 ~ RM215, Sam received the 10% of Andy's Leadership Bonus, that was \$5 ~ RM21.50 (Level 3 Match). Well, Andy personally sponsors Ben who had the accumulate 500 BV in his left team and the accumulate 500 BV in his right team, Ben received the Team Bonus of \$50 ~ RM215, Sam received the 5% of Ben's Leadership Bonus, that was \$2.50 ~ RM10.75 (Level 4 Match). Sam received totally the **Leadership Bonus of \$87.50 ~ RM247.25** from Carla's team. **Sam totally received all 6 bonuses of \$2,902.50 ~ RM12,351.75 in July 2023.**

In August 2023, Sam had the accumulate 12,550 BV on his left team and 16,100 BV on his right team, he received the Leadership Super Cycle Bonus of \$300 ~ RM1,290.00 for Platinum rank, so he did not receive the Leadership Rank Achievement Bonus.

